



Smart-HR Now

Support for your HR questions - Phone Call or E-mail – your convenience.

Your support for HR and employment-related questions. Simply call our toll-free Smart-HR Now number or submit your questions by email and one of our experienced certified HR consultants will be there to listen to your questions/concerns and provide directions/guidance/answers.

We help you with your HR questions now before they become legal questions later. Don't wait to address the problem, call us now!

Experienced HR Consultants

Your HR questions will be answered by an experienced team of HR professionals with practical experience and expertise in addressing day-to-day employment issues. Our professionals have extensive backgrounds in human resources compliance and are PHR or SPHR certified, as recognized by the Society for Human Resource Management (SHRM).

Smart-HR Now features:

- One-on-one telephone and email support for day-to-day employment issues
- Calls are answered by experienced HR professionals
- Emails and messages answered within 24 hours
- Hours 8:00 a.m. to 5:00 p.m. (CT), Monday through Friday, with after hours voicemail and email available

Federal and State HR and Benefits-Related Guidance

Our Smart-HR Now consultants answer questions related to a broad range of HR topics, including:

- Employee Relations
- HR Best Practices
- Harassment and Discrimination Allegations
- Discipline and Terminations
- Family and Medical Leave Act (FMLA), MN Parental Leave, other Leaves of Absence
- Wage and Hour Issues
- Performance Management
- Sample Documents and Policies***
- Salary Data***

***Additional costs may apply

Smart-HR Consulting is not a substitute for legal services. It is not intended to be, nor should it replace legal advice. You should contact your attorney if you have a particular legal concern.